

St. Philomena's College (Autonomous), Mysore

PG Department of Studies and Research in Social Work

Question Bank (Revised Curriculum 2018 onwards)

Second Year- Fourth Semester (2018 -20 Batch)

Course Title (Paper Title):

Employee Relations and Legislation. QP Code:59301

Unit	Sl. No	Questions	Marks
1	1.	What do you mean by employee relation?	4
1	2.	State the concept of employee relation.	4
1	3.	State the meaning of environmental hazard.	4
1	4.	Define Health.	4
1	5.	Define Employee relation	4
1	6.	State the philosophy behind employee relation.	4
1	7.	Mention principles of employee relation.	4
1	8.	State the meaning of safety.	4
1	9.	Write the importance of safety in an organization.	4
1	10.	Write the basic objectives of health	4
1	11.	Highlight on the occupational health hazards in an industry.	4
1	12.	Mention the environmental preventive measures under the Factories Act 1948.	4
1	13.	Write the need for employee education.	4
1	14.	Mention the objectives of industrial discipline.	4
1	15.	State the Webster's dictionary meaning of industrial discipline.	4
1	16.	Highlight on three classification of industrial indiscipline.	4
1	17.	State the meaning of industrial discipline.	4
1	18.	Mention the forms and types of discipline.	4
1	19.	Write the meaning of Domestic enquiry.	
1	20.	State the concept of dismissal and discharge.	4
1	21.	Write a short note on national tribunal.	4

1	22.	Write the meaning of Tribunal.	4
1	23.	What do you mean by Arbitration?	4
1	24.	Mention the meaning of Adjudication.	4
2	25.	Define trade union	4
2	26.	Highlight on the employers' Association in India.	4
2	27.	Define Employers' Association.	4
4	28.	Who coined the term collective bargaining?	4
4	29.	Mention the important aspects brought out by Sydney and Beatrice Webb.	4
4	30.	Define collective bargaining.	4
4	31.	Mention any four important characteristics of collective bargaining.	4
4	32.	State the collective bargaining process.	4
4	33.	What do you mean by identification of problem in collective bargaining process.	4
4	34.	Highlight on the negotiation stage under collective bargaining process.	4
4	35.	State the need for preparing for negotiation.	4
1	36.	Define employee relation and explain the philosophy of employee relation	10
1	37.	Explain the concept of industrial health.	10
1	38.	Describe the occupational hazards and risks.	10
1	39.	Discuss the statutory provisions of health under the Factories Act 1948.	10
1	40.	Expalin the concept of education in industry.	10
1	41.	Examine the role of safety officer in an industry.	10
1	42.	Critically analyse the concept and nature of industrial discipline.	10
1	43.	What are the principles of employee relation? Explain.	10
1	44.	Define industrial indiscipline and explain its causes.	10
1	45.	Briefly discuss the principles of natural justice.	10
1	46.	What is compulsory arbitration? Explain.	10
1	47.	State the principles of Safety.	10
1	48.	Highlight the facts of safety committee set by an industrial establishment.	10

1	49.	Define health and explain the importance of health in an industrial establishment.	10
1	50.	Describe the impact of environmental hazard in an industry.	10
1	51.	Critically analyse the Statutory Provisions of cleanliness under the Factories Act 1948.	10
1	52.	Examine the need for industrial health programme.	10
1	53.	Discuss the duties of industrial medical officer.	10
1	54.	Write the history of workers' education in India.	10
1	55.	Highlight on the need of education programme for workers in industrial India.	10
1	56.	Define industrial discipline and explain its concept.	10
1	57.	Discuss the classification of Act of Indiscipline or Misconduct	10
1	58.	Briefly explain the disciplinary procedure of Indiscipline or Misconduct	10
1	59.	Explain the principles of Natural justice.	10
1	60.	Bring out the differences between dismissal and Discharge.	10
1	61.	Describe the process of domestic enquiry.	10
1	62.	Define trade union and explain its features.	10
2	63.	Explain the role of various trade union in India.	10
2	64.	What are the objectives of trade union? Explain.	10
2	65.	Examine the growth of trade union movement in India	10
2	66.	Explain the structure of employers' association.	10
3	67.	Discuss the important provisions under the Payment of Bonus Act 1965.	10
3	68.	What are the salient features of Employees State Insurance Act 1948.	10
3	69.	State the significance of Payment of Gratuity Act 1972.	10
3	70.	Highlight on the importance of Child Labour (Prohibition and Regulation) Act 1986.	10
3	71.	Explain the salient features of the Factories Act 1948.	10
3	72.	Examine the important features of the Minimum Wages Act 1948.	10
3	73.	Highlight on the need of the Payment of Wages Act 1936.	10
3	74.	State the features of the Apprenticeship Act 1961.	10
3	75.	What are the provisions of the Maternity Benefit Act 1961? Explain.	10

3	76.	Explain the salient features of trade union act 1926	10
3	77.	Discuss the significance of the Industrial employment Act 1946.	10
3	78.	Examine the important key points of the Industrial Dispute Act 1947.	10
3	79.	Describe the salient features of Prevention of sexual harassment Act 2013.	10
4	80.	What are the issues of collective bargaining? Explain.	10
4	81.	Explain the significance of coverage and duration of agreements.	10
4	82.	Critically analyse the important aspects of collective bargaining.	10
4	83.	Briefly explain the characteristics of collective bargaining.	10
4	84.	Briefly explain the collective bargaining process.	10
4	85.	Explain the levels of bargaining.	10
4	86.	Highlight on the duration of agreements.	10
4	87.	Discuss the process of implementation and administration of agreements.	10
4	88.	Explain the process of effective negotiation.	10
4	89.	Examine the importance of negotiation of agreements under collective bargaining process.	10
4	90.	Discuss the stages of negotiation.	10
4	91.	State the duties and functions of labour welfare officer.	10
1	92.	Examine the need for industrial health programme	14
1	93.	Explain the duties and functions of industrial medical officer	14
1	94.	Discuss the need for education in industry.	14
1	95.	Trace the history of workers' education in India.	14
1	96.	Examine the significance of forms and types of industrial discipline.	14
1	97.	Critically analyse the disciplinary procedure of a industrial discipline.	14
1	98.	Differentiate between dismissal and discharge.	14
2	99.	Trace the growth of trade union movement in India.	14
2	100.	Describe the role of trade unionism in India.	14
4	101.	Examine the process of collective bargaining in India.	14
4	102.	Explain the process of administration of the agreement.	14
4	103.	Critically examine the role of social worker in industry.	14

4	104.	Examine the role of medical officer in industry.	14
4	105.	Give an account of contents of agreements.	14
4	106.	Explain the methods of implementation of agreements.	14
4	107.	Describe the significance of administrative of agreements.	14
4	108.	Briefly analyse the coverage and duration of agreements.	14

Q.P Code:59001

St. Philomena's College (Autonomous) Mysore
I Semester MSW Final Examination December - 2019
Subject: SOCIAL WORK
Title: SOCIAL WORK HISTORY AND IDEOLOGIES (HC)

Time: 3 Hours

Max Marks: 70

PART - A

Answer any FOUR of the following:

4x4=16

1. State the Ideologies of Vedic period.
2. Examine the benefits of multiculturalism.
3. State the goals of Social Work.
4. Write a brief note on Ideology of the Indian Constitution.
5. Explain the attributes of Social Work Profession.
6. Outline the Ideologies of Rationalism and Welfarism.

PART - B

Answer any FOUR of the following:

4x10=40

7. Bring out the Ideologies of Buddhism and Jainism.
8. Explain the contribution of Hindu reform movements for Social Change.
9. Examine the basic assumption of Social Work.
10. Explain the beginning of Social work education in India.
11. Discuss the contemporary Ideology of Non-governmental Organisation for Social change.
12. Outline the scope of Social Work.

PART -C

Answer the following:

1x14=14

13. Explain the history of Social Work Education in the West.
