

St. Philomena's College (Autonomous), Mysore			
PG Department of Studies and Research in Social Work			
Question Bank (Revised Curriculum 2018 onwards)			
Second Year- Fourth Semester (2018 -20 Batch)			
Course Title (Paper Title):			
Human Resource Development and Employee Wellness. QP Code:59303			
Unit	Sl. No	Questions	Marks
1	1.	What is Human Resource Development?	4
1	2.	Write the definitions of HRD.	4
1	3.	Explain the objectives of HRD.	4
1	4.	What are the dimensions of HRD?	4
1	5.	What are the advantages of HRD?	4
1	6.	Why do we need HRD in an organisation?	4
1	7.	Write the importance of HRD?	4
2	8.	What is Performance Management System?	4
2	9.	Write a note on Key Result Area (KRA).	4
2	10.	Mention the stages of career development.	4
2	11.	Write the advantages of reward system.	4
2	12.	What is Learning?	4
2	13.	What is HR Audit?	4
2	14.	What is HR MBO?	4
2	15.	What are the advantages of Group learning?	4
2	16.	Mention the advantages of individual learning?	4
2	17.	Write the concept of continuous learning.	4
2	18.	What is competitive benchmarking?	4
2	19.	Enlist the uses of computers in an organisation.	4

3	20.	What is learning?	4
3	21.	Define training. Mention the types of training.	4
3	22.	What is learning need analysis?	4
3	23.	Write the need of designing training program	4
3	24.	What is return on investment?	4
3	25.	List the advantages of evaluation of training program.	4
3	26.	What is vestibule training?	4
3	27.	What are on the job trainings?	4
3	28.	What are off the job trainings?	4
3	29.	write the difference between on and off the job trainings.	4
4	30.	What is employee wellness?	4
4	31.	What are the use of employee wellness?	4
4	32.	What is absenteeism?	4
4	33.	Mention the disadvantages of absenteeism.	4
4	34.	What is industrial accident?	4
4	35.	How does alcoholism affects the organisation?	4
4	36.	What is employee attrition?	4
4	37.	What are the effects of employee attrition?	4
4	38.	What is employee counselling?	4
4	39.	What is corporate social responsibility?	4
1	40.	Write Elaborately on the need of HRD?	10
1	41.	How does HRD play an important role in developing the human resources?	
1	42.	What are the merits of HRD?	10
1	43.	Write the origin and practice of HRD.	10
1	44.	Differentiate between Human Resource Development and Human Resource Management.	10
1	45.	Discuss the essence of HRD in developing the human resource of an organisation.	10

1	46.	Highlight the role of HRD in rejuvenating the Human Resources	10
1	47.	Examine the effect of HRD practices on the performance of the organisation.	10
2	48.	Examine the use of Performance Management System in the organisation.	10
2	49.	Write the difference between Coaching and Mentoring.	10
2	50.	Write a note on KRA and KPI	10
2	51.	Discuss the need of career planning and development programmes.	10
2	52.	Write short notes on HR Audit and HR Accounting.	10
2	53.	What are the principles of Learning?	10
2	54.	How well information system has been used in the field of HRD?	10
2	55.	"Quality of Work Life" is essential for employees. Discuss.	10
2	56.	Examine the application of transaction analysis in HRD.	10
3	57.	Why do we need learning/training need analysis?	10
3	58.	What is training? Write the importance of training.	10
3	59.	state the of use of information technology in training.	10
3	60.	Briefly explain on the job training methods.	10
3	61.	Briefly explain off the job training methods.	10
3	62.	Bring out the role of review of training programs.	10
4	63.	What are the principles of employee wellness?	10
4	64.	Discuss the importance of employee wellness program.	10
4	65.	Write scope of employee wellness in an organization	10
4	66.	Explain the role of welfare officer as per the Factories Act 1948	10
4	67.	Critically analyse the problems of Absenteeism in the organisation.	10
4	68.	What is Domestic violence? Explain the preventive measures.	10
4	69.	Briefly discuss the role of counselor in organisations.	10
4	70.	Write on Environmental Management systems ISO 14001.	10

4	71.	Write on ISO 26000 : Social Responsibility guidance standard, environmental impact assessment.	10
4	72.	Examine the role of corporate social responsibility in the development of the society.	10
1	73.	"Human Resource needs an effective mechanism to develop an organisation". Discuss	14
1	74.	"Development is an essential factor in organisation with respect to Human resource". Comment.	
1	75.	Write an essay on good HRD practices in an organisation.	
1	76.	Explain the contribution of HRD in attaining the organisational goal.	
1	77.	Discuss the role of HRD in improving the organisational performance.	
2	78.	How does performance management system and reward system plays a role in the organisation.	
2	79.	Discuss elaborately on the practice of Human Resource Information System.	
2	80.	Why HR audit and accounting has more scope in the organisation?	
2	81.	Write an essay on the importance of individual learning and group learning.	
2	82.	How well behavioural modification techniques are used in developing the human resource?	
3	83.	"Training makes organisation to achieve the goals". Comment	
3	84.	"Training is an effective tool to improve the performance". Discuss	
3	85.	"Qualitative Performance" is ensured through an effective training program. Discuss	
4	86.	"Wellness has become a mantra of today's world" discuss in organisational perspective.	
4	87.	Write an essay on duties and responsibilities of the employee welfare.	
4	88.	Discuss the measures to prevent absenteeism and attrition in an organisation.	
4	89.	"Balancing of mental well being of the employees is inevitable". Discuss	

Q.P Code:59001

St. Philomena's College (Autonomous) Mysore
I Semester MSW Final Examination December - 2019
Subject: SOCIAL WORK
Title: SOCIAL WORK HISTORY AND IDEOLOGIES (HC)

Time: 3 Hours

Max Marks: 70

PART - A

Answer any FOUR of the following:

4x4=16

1. State the Ideologies of Vedic period.
2. Examine the benefits of multiculturalism.
3. State the goals of Social Work.
4. Write a brief note on Ideology of the Indian Constitution.
5. Explain the attributes of Social Work Profession.
6. Outline the Ideologies of Rationalism and Welfarism.

PART - B

Answer any FOUR of the following:

4x10=40

7. Bring out the Ideologies of Buddhism and Jainism.
8. Explain the contribution of Hindu reform movements for Social Change.
9. Examine the basic assumption of Social Work.
10. Explain the beginning of Social work education in India.
11. Discuss the contemporary Ideology of Non-governmental Organisation for Social change.
12. Outline the scope of Social Work.

PART -C

Answer the following:

1x14=14

13. Explain the history of Social Work Education in the West.
