ST. PHILOMENA'S COLLEGE, MYSURU

(An Autonomous Institution affiliated with the University of Mysore)

IQAC Awareness Activity – DETAILED REPORT

Topic: Work-Life Balance

Date: 8th April 2025 Time: 03:00 PM

Venue: Auditorium, St. Philomena's College, Mysuru Occasion: Commemorating World Health Day

No of Participants: 75

Organized by: Internal Quality Assurance Cell (IQAC)

Introduction

World Health Day is observed annually to promote global health awareness, and for 2025, the focus was on achieving a healthy balance in all aspects of life.

In line with this vision, St. Philomena's College organized an enriching awareness programme on the theme "Work-Life Balance" under the leadership of the Internal Quality Assurance Cell (IQAC).

The concept of work-life balance is crucial in today's fast-paced world where professional demands and personal responsibilities often clash, leading to stress and burnout.

The programme was designed to inspire, educate, and equip participants with practical strategies to achieve harmony in their professional and personal lives.

Objectives of the Programme

- 1. To create awareness about the importance of balancing work and personal life for mental, physical, and emotional well-being.
- 2. To provide insights into time management, stress control, and personal development.
- 3. To encourage the adoption of healthy lifestyle habits to improve productivity and satisfaction.
- 4. To build resilience and adaptability in managing life's responsibilities.

Detailed Proceedings of the Programme

The event commenced at exactly 3:00 PM with the MC extending a warm and cheerful welcome to all dignitaries, faculty members, students, and guests present.

The gathering was reminded of the holistic definition of health, encompassing physical, mental, and social well-being, making work-life balance an ideal focus for World Health Day.

Opening Segment:

- Philo's Anthem was sung by the assembly, setting a tone of unity and institutional pride.
- This was followed by an Invocation invoking blessings for the success of the event.
- The symbolic Watering of the Sapling was carried out by the dignitaries, signifying growth, balance, and sustainability in personal and professional life.

Distinguished Presence:

The programme was graced by the esteemed presence of institutional leaders including:

- Rev. Dr. Lourdu Prasad Joseph Rector and President of the programme.
- Dr. Ravi JD Saldanha Principal.
- Rev. Fr. Gnana Pragasam Administrator.
- Rev. Fr. David Sagayaraj S. Assistant to Rector.
- Mr. M. Nagaraj Urs Vice Principal (Academic).
- Mr. Ronald Prakash Cutinha Vice Principal (Administration).
- Dr. Noor Mubasheer C.A. PG Coordinator.
- Dr. Reena Francis Controller of Examinations.
- Dr. Deepa V Co-Coordinator, IQAC.
- Mr. A. Thomas Gunaseelan Coordinator, IQAC.

Special Guest:

The keynote speaker was Mrs. Sadhana A. Pote, KAS, Joint Director (Training) at ATI, Mysuru. Her professional journey and expertise in administration, human resource management, and training made her an ideal choice to speak on work-life balance.

Keynote Address - "Work-Life Balance"

Mrs. Sadhana A. Pote began by defining work-life balance as an individual's ability to effectively manage both professional duties and personal obligations.

She outlined the negative consequences of imbalance, including stress, declining health, and reduced work efficiency.

Highlights of her Talk:

- Importance of self-awareness in identifying personal and professional priorities.
- Effective time management techniques to maximize productivity.
- Setting clear boundaries to avoid overwork and burnout.
- Incorporating physical exercise, hobbies, and relaxation into daily routines.
- Nurturing family relationships and maintaining social connections for mental well-being.
- Role of organizational support and workplace flexibility in achieving balance.

The session was highly interactive, with participants engaging in discussions, sharing their challenges, and gaining clarity on practical approaches to improving their daily routines.

Expressions of Gratitude

The IQAC extended heartfelt thanks to Mrs. Sadhana A. Pote for her insightful and inspiring address.

Her strategies were acknowledged as highly applicable in both academic and professional contexts.

Participants were invited to provide feedback, ensuring the continuous improvement of IQAC activities.

Conclusion

The event concluded with the Vote of Thanks delivered by Mr. A. Thomas Gunaseelan, Coordinator – IQAC.

The National Anthem was played to mark the formal close of the session.

The programme was successful in imparting valuable lessons on work-life balance, encouraging attendees to adopt a proactive approach towards health, happiness, and productivity.

Outcomes of the Programme

- 1. Enhanced understanding of the concept and importance of work-life balance.
- 2. Acquisition of practical tools and techniques for better time and stress management.
- 3. Motivation to integrate healthy lifestyle practices into daily schedules.
- 4. Strengthened commitment to personal growth and professional efficiency.







Prepared by:

Dr. Deepa V

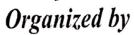
Co-Coordinator, IQAC

St. Philomena's College, Mysuru



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IQAC's Awareness Activity based talk on "Work-Life Balance"







08 th April 2025 Attendance sheet				
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8	Dr. Deepa. V	BBA	UG	P
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4	Reena mol V u	MCA	76	
	Dr. Reena Francis	Commerce	UG	
	DR VIVBRA MARIEG	Commerce	PG	8
5	Dr Emilla Sueekha	MBA	PG	
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28	Ms. Namitha Jois K.S	PG Economics	PG	
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46	ABHIRAMI MOHANDAS	Criminology and Forensic Science	PG	12 09 09 25
47	ANTHA SAMUEL	CRF5	PA	Another
48	NAYANA B.R	CRFS	Ph	0
49	B. FRANUS	CY.F.S	UG (PG	
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51	Vinayakumar Hanjagi	Cr.F.S.	79	Afg
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66	Dr. Sachin (N	M. Sc Physics	Per	
67	Ms. Chandana S	M.Sc Physic	s Per	Cus
68	Mr. Akhil EJ	M.Sc Physics	Pa	G.J.
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Talk on 'Work-Life Balance' at St. Philomena's College



Mysuru, Apr. 11 (KS)- St. Philomena's College (Autonomous), Mysuru, in association with Internal Quality Assurance Cell (IQAC), observed World Health Day by organising an awareness programme with the theme 'Work-Life Balance' at the College auditorium in city recently.

The programme featured a

thought-provoking talk by the resource person Sadhana A. Pote, Joint Director (Training), Administrative Training Institute (ATI), Mysuru, who emphasised the importance of maintaining a healthy balance between professional responsibilities and personal well-being. Her insights resonated deeply with the audience, particularly in today's fast-paced and demanding environment.

The event was coordinated by A. Thomas Gunaseelan, Co-ordinator - IQAC and Dr. V. Deepa, Co-Co-ordinator -IQAC, who emphasised the role of such initiatives in fostering a supportive and productive institutional environment.

Rev. Dr. Lourdu Prasad Joseph, Rector, presided. Dr. Ravi J.D. Saldanha, Principal of St. Philomena's College, Rev. Fr. Gnana Pragasam, Administrator, Rev. Fr. S. David Sagayaraj, Assistant to the Rector, Ronald Prakash Cutinha, Vice Principal - Administration and others were present.