



St. Philomena's College (Autonomous)

Autonomous College of the University of Mysore

Reaccredited by NAAC with 'B++' Grade

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ANTI-RAGGING COMMITTEE 2025 - 26

Sl. No.	Name	Designation	Role
1	Dr. Ravi J.D. Saldanha	Principal	Chairperson – Principal
2	Mr. Mathew C	Asst. Professor UG Dept. of Social Work	Convener
3	Mr. Babu P	Asst. Professor Dept. of Malayalam	Faculty Member (UG)
4	Mr. Chandan Nandihal S	Asst. Professor Dept. of BBA	Faculty Member (UG)
5	Dr. Prakash Arulappa	Asst. Professor Dept. of History	Faculty Member (UG)
6	Dr. Issac George	Asso. Professor Level 2, MBA Department	Faculty Member (PG)
7	Mrs. Bindushree	Asst. Professor MCA Dept.	Faculty Member (PG)
8	Mrs. Mary Irene	Asst. Professor Dept. of Food Sc. & Nutri- tion	Faculty Member (UG)
9	Ms. Chandana	Asst. Professor UG Dept. of Physics	Faculty Member (UG)
10	Dr. Ginson George	Asst. Professor PG Dept. of Psychology	Faculty Member (PG)
11	Mrs. Rashmi Vincia	Asst. Professor Dept. of Sociology	Faculty Member (UG)
12	Ms. Kavitha R	Asst. Professor UG Dept. of Commerce	Faculty Member (UG)
13	Mr. Thouqeer Baig	Asst. Professor Dept. of BCA	Faculty Member (UG)
14	Mr. Clinton	Non-Teaching Staff	Non-Teaching Representative
15	Mr. Jithin Sebastian	Student (3 rd Year)	Student Representative
16	Ms. Surya Rammohan	Student (1 st Year)	Student Representative

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: 2 :

17	Mr. Chidvilas	Parent	Parent Representative
18	Mr. Raju S	PSI (Law & Order), N.R. Police Station, Mysore	Legal Advisor

ANTI-RAGGING SQUAD (ARS)

Name	Role
Mr. B. Francis Devasahayam	NCC - Member
Mr. Eliezer Vishwas	NCC - Member
Mr. Johnson Arul Raj	NSS - Member
Mrs. Perianayagammal	Sports In-charge - Member

Role of the Anti-Ragging Committee (ARC)

INSTRUCTIONS TO THE COORDINATOR
ROLES AND RESPONSIBILITIES

The **Anti-Ragging Committee (ARC)** is the apex body in the institution responsible for overseeing, implementing, and enforcing measures to prevent and address ragging.

1. Policy & Planning

- Formulate and update the institution's **anti-ragging policy** in line with UGC regulations and Supreme Court directives.
- Develop annual **anti-ragging action plans**, including awareness campaigns, sensitization programmes, and preventive strategies.
- Ensure that all stakeholders (students, staff, parents) are aware of the rules and consequences related to ragging.

2. Oversight & Monitoring

- Supervise and **monitor the activities** of the Anti-Ragging Squad, Mentoring Cell, and Counseling Cell.
- Conduct **regular reviews and meetings** to evaluate the effectiveness of anti-ragging measures.
- Ensure proper functioning of **surveillance mechanisms** in hostels, common areas, transport, etc.

3. Investigation & Disciplinary Action

- Act on the reports and recommendations of the **Anti-Ragging Squad**.
- **Initiate inquiries** and conduct hearings for reported cases of ragging.
- Decide and impose **appropriate punishments** (as per institutional rules and UGC guidelines) against guilty students or staff, ensuring **zero tolerance**.

4. Coordination & Communication

- Coordinate with **local police**, legal authorities, and **media**, if necessary, in handling serious cases.
- Ensure timely communication with **parents/guardians** of both the victim and the accused in confirmed cases.
- Maintain a **confidential grievance mechanism** for victims and witnesses.

5. Documentation & Compliance

- Ensure **proper documentation** of undertakings, reports, inquiries, and decisions related to ragging.
- Submit **compliance reports** to the UGC and affiliating university, as required.
- Maintain a **record of past incidents**, actions taken, and follow-up reports.
- To maintain records of the meetings convened and the cases investigated and submit the same to IQAC and the Principal.

6. Awareness & Education

- Organize **orientation sessions**, seminars, and interactive awareness programs for freshers and seniors.
- Ensure printing of anti-ragging guidelines in **prospectus**, **admission forms**, and **hostel handbooks**.
- Promote the message of a **ragging-free campus** using posters, banners, and digital displays.

Anti-Ragging Squad

Nominated By: Principal/Head of the Institution

Reporting To: Anti-Ragging Committee

Role of the Anti-Ragging Squad (ARS)

The **Anti-Ragging Squad (ARS)** is a proactive and vigilant team nominated by the Head of the Institution. It is responsible for maintaining surveillance, preventing ragging, and intervening immediately in reported or suspected cases.

TURN OVER

1. Vigilance & Surveillance

- Conduct **surprise checks and patrols** in areas prone to ragging such as:
 1. Hostels (boys' and girls')
 2. Canteens
 3. Classrooms and corridors
 4. Restrooms and staircases
 5. Buses and parking areas
 6. Library and recreation areas
 - Ensure **round-the-clock monitoring** during the first few months of the academic session.
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2. Investigation & Reporting

- **Investigate complaints** of ragging received directly or forwarded by any student, faculty, or committee.
 - **Record statements**, gather evidence, and identify witnesses in a professional and confidential manner.
 - Submit a detailed **factual report** to the Anti-Ragging Committee with recommendations for action.
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3. Immediate Action

- **Intervene immediately** in any incident of ragging in progress.
 - Protect the **victim from further harm** and isolate the accused from the general student body if needed.
 - Ensure **medical attention** or counseling is provided to the victim if required.
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4. Awareness & Support

- Assist in organizing **anti-ragging orientation sessions**, posters, and awareness drives.
 - Guide students (especially freshers) in identifying safe zones and how to **report ragging**.
 - Encourage a **supportive and inclusive campus environment**.
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5. Confidentiality & Safety

- Ensure that all **complaints are treated confidentially** and that no retaliation occurs against complainants.
 - Maintain a list of **emergency contacts** (including wardens, police, and counselors) and ensure visibility of helpline numbers.
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6. Coordination

- Work closely with:
 - Anti-Ragging Committee
 - Hostel Wardens
 - Mentoring Cell
 - Security personnel
 - Local police (if required)

Principal

Principal

St. Philomena's College (Autonomous)
Mysore - 570 015

Rector

Rector / Manager

St. Philomena's College (Autonomous)
Bannimantap
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